

	Subject: <b>WHS</b>	Issue: 2.0
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## Workplace Health & Safety Policy

The most valuable asset to AVK Australia Holding Pty Ltd and its subsidiaries (the Company) are our employees whose health, safety and welfare ranks equally with all other financial and operational considerations. In all instances, the Company will seek to implement best practice solutions for health, safety and welfare concerns and is committed to ensuring compliance with current legislation.

All employees who work at the Company have responsibilities for observing health and safety requirements and understanding that others may be affected by their actions or failure to act whilst at work.

The Company has integrated as part of its Company Management System (CMS) policies and procedures to address WHS issues and concerns ensuring a holistic approach to its management.

The Company shall ensure appropriate procedures are followed in regards to Hazard identification and control of risks for all existing plant, equipment and operations as well as future additions to the workplace.

The Company is committed to an active consultation process that embraces both the provision of providing information to employees and the consideration of their views prior to making decisions affecting health and safety.

The Company has an ongoing commitment to education and training from initial induction training, to on the job training and supervision.

The Company is committed to setting and monitoring meaningful and measurable aims and objectives. The Company will through regular review of systems as stated in the CMS, strive for continuous improvement to bring about an ongoing improvement of workplace health and safety performance with the aim providing a safe working environment.




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Tony McStay, CEO

**AVK Australia Holding Pty Ltd**